

DEFENSE BASE ACT (DBA)

Federal contractors with civilian employees working outside the country on military bases or engaged in overseas public works (or similar contracts) funded by the U.S. government face significant risks in ever changing landscapes. Organizations that have an effective risk management program in place can better anticipate, evaluate and control exposures helping to reduce incidents and lower costs.

POTENTIAL EXPOSURES

All injuries, illnesses or loss of life arising out of or resulting from employment are potential exposures for federal contractors.

BEST PRACTICES

Key elements of a successful DBA risk management program should include:

Hiring Program

Formal written policies should be established for screening, hiring and placing employees. Pre-employment medical screening should include an enhanced soft tissue injury evaluation program.

New Employee Orientation

A formal new employee orientation program should exist for each specific job category and job environment.

Safety Team and Leader

A formal safety team and leader should be in place to help direct the path of the safety program and to foster a positive safety culture.

Hazard Identification, Risk Assessment and Control

A formal process should be established for hazard identification, risk assessment and control to effectively manage workplace and safety hazards.

Inspections

Periodic and documented inspections should be conducted by trained personnel to identify potential hazards and implement controls in problem areas.

Communications

A formal employee communications policy should be in place.

Safety Meetings

Safety meetings should be conducted on a periodic basis to serve as a preventative measure against unsafe acts by educating employees on how they can do their job safely. Safety meetings allow employees the opportunity to discuss safety and health concerns as well as to suggest areas of improvement to the safety team.

Training Programs

Mandatory safety training programs should be developed based on job classification. Safety training should be conducted periodically with the purpose of establishing expectations and providing each employee with the knowledge necessary to perform a job safely.

Accident and Incident Investigations

A formal accident and investigation policy should be established, including protocols for determining the root cause and corrective actions to be taken.

Written Policies and Programs

Formal written policies and programs should be in effect to address specific hazards (inherent and anticipated) that may occur in the workplace.

Return to Work Program (RTW)

A formal Return to Work program including transitional work opportunities and protocols should be established in order to manage costs and improve recovery after an injury has occurred.

Metrics and Loss Analysis

Metrics and a formal loss analysis should be used to measure personnel performance and accountability.

LOSS CONTROL SERVICES

AWAC Services Company has dedicated DBA loss control experts that can assist our DBA clients with the development or maintenance of their risk management program. We work closely with Allied World policyholders on a project based consulting basis. Through our strategic partnerships with some of the world's top safety consultants, we can provide a broad range of tools and programs to address the unique exposures associated with DBA coverage. Additionally, we provide Allied World policyholders with access to a single source, web-based training library offering over 700 discounted workplace health and safety courses coupled with an automated tracking, reporting and certification process tailored to their business. To learn more, visit alliedworld.puresafety.com to help minimize these risks.

CONTACTS

AWAC SERVICES COMPANY

A Member Company of Allied World

E. riskmanagement@awacservices.com

T. 860.284.1305



RISK MANAGEMENT